## Gries Lenhardt Allen, PLLP Coronavirus Policy

Gries Lenhardt Allen, PLLP ("GLA") is committed to serving its clients without disruptions or delays due to the current coronavirus situation. So, in an attempt to keep our attorneys, staff and clients healthy and safe, we developed this Coronavirus Policy.

Until all threats of the virus are eliminated or adequate treatment is available (such as a vaccine), GLA will:

- regularly disinfect frequent points of contact in the office
- require staff to frequently wash their hands
- educate staff about the symptoms of coronavirus and best practices to prevent the spread of it
- support alternative means to meet with clients, such as telephone, FaceTime, Skype or email
- ask clients, potential clients, vendors and other guests at our office to practice safe hygiene and avoid coming into our office if they do not feel well or may be infected by the virus

In the event any staff person, family member of staff person or client begins to exhibit symptoms of coronavirus, the staff person involved will be required to work from home and seek medical evaluation and testing. In the event such staff person is diagnosed as being infected with the coronavirus, GLA will notify any clients with whom the staff person knowingly came in contact.